

“Approved”
**CABOT SCHOOL DISTRICT
BOARD OF DIRECTORS’ BOARD MEETING
Monday, July 25, 2022
Cabot School – In person & Zoom
6:00 p.m.**

Call to order at 6:00 PM by Rory Thibault

In attendance: Chris Tormey, Rory Thibault, Ellen Cairns, Frank Kampf, Jason Monaco, Superintendent Mark Tucker, Principal Rebecca Tatistcheff

No Public Comment

Consent Agenda:
Meeting Minutes from

- May 23, 2022
- June 21, 2022

A **motion** by Ellen Cairns and second by Chris Tormey to accept the minutes noted above with a few corrections. Motion passed.

Principal Report – some points noted

- Art room has been freshly painted – new teacher will have a blank canvas to start with.
- Teachers have attended professional development this summer.
- Teachers will be brought back before school starts to get classrooms etc. ready to go for the first day of school. Will be covered by the community school’s grant.
- Becca went over the list of new staff for the upcoming year.

Question on enrollment number for the school year. Until day one, the list is constantly moving. At this point it should be like last year but will give an update in September.

Superintendent Report – Mark Tucker was present to go over his report.

- Nursing Coordinator position was officially filled by Molly Brock
- Hiring a 3rd LNA – every school will have a nurse on staff 5 days a week for full days.
- Molly has applied for the School Nurse Grant – application submitted.
- Pcb testing – they came out and looked at potential areas and will be coming back to do samples.
- Currently have an application into Efficiency Vermont for a grant for new air handlers for each school.
- State is looking at school threat assessments and protocols. Will be meeting to look at options.
- Title 9 violations – schools will look to see if they can be managed more efficiently.

- Discussion on what to do with the COVID test kit supply that the schools have.

Board question on threat assessment and the process that takes place.

Board Discussion

D22 Selection of Library Materials (Recommended Policy Update) To ensure that the district provides access to a diverse library collection, that supports students in the curriculum, their personal research, and recreational reading and recreational reading, and that sustains students' First Amendment Right to access information and to read freely. (Discussion/Possible recommendation to adopt)

A **motion** to approve policy D22 by Rory Thibault and seconded by Ellen Cairns. Motion approved.

Facility Director/Transportation Coordinator (Discussion/Approval of new custodial position) – with the resignation of Brandon Lawrence, it was time to think about restructuring the position. Shawn McNamara will be a Director of Facilities for Danville, Cabot & TUS and Denise Briggs will be the Transportation Coordinator for Danville, Cabot & TUS. Cabot will look to hire for a custodian position.

A **motion** to approve the addition of a custodian position by Rory Thibault and seconded by Jason Monaco. Motion passed.

Board Vision Statement (Discussion) – a statement will be created, and the board will then discuss. Frank and Ellen will work on it.

Review of Student Discipline Policies (Discussion) – 16 V.S.A section 1161A – current policy at the SU level has some of these procedures but does not include all of them. Look to add on to the current policy at the SU in place. Mark noted that when discipline is issued, it is not public knowledge and all parties involved will not be informed due to confidentiality of what action was taken. Becca talked about what Cabot School currently does for issues that arise. Discussion about talk in the community and frustrations that arise when parents don't feel like issues are being addressed. Question on if teachers are trained and prepared for students that need extra care – teachers do have professional development and resources/tools to help. These past few years have been hard on students and staff.

Will continue to look at this and have discussions and possible modifications. Discussion on if it would be beneficial that when a student is involved in an event that requires discipline, parents could be provided a page that states the level of the incident and the discipline action that goes with that level. This information is all in the handbook. Possibly just let the parents know which page to look at for the discipline action taken.

Cabot Regular Meeting: Monday, August 22nd, 2022

A **motion** to adjourn by Chris Tormey and seconded by Ellen Cairns. Motion passed.

Minutes Respectfully Submitted,

Nicky Cole